12th December 2011, Monday, Time: 11:45-13:00 Venue: Syndicate 1, ETDC

SYMPOSIUM-1: Conversations in Teaching of Social Psychology: Reflecting Backwards, Looking Forward
Chairperson: U.Vindhya
Panelists: Lilavati Krishnan, Jyothi Verma, Purnima Singh and Sadhana Natu

12th December 2011, Monday Time: 11:45-13:00 Venue: Syndicate 2, ETDC

SYMPOSIUM-2: Combating Low Intensity Conflict
Chairperson: Dr. Jitendra Kumar Singh
Panelists: NP Singh, Ari Sudan Tiwari, Gurpreet Kaur Suresh Ku and Kalpna Anand

12th December 2011, Monday Time: 11:45-13:00 Venue: Lecture Hall, ETDC

SYMPOSIUM 4: Enhancing Human Development in Poverty Contexts: Models for Student Learning
Chair: Prof. Shagufa Kapadia, The Maharaja Sayajirao University of Baroda
Panellist : Prof. Ajit Mohanty, Jawaharlal Nehru University, New Delhi

12th December 2011, Monday Time: 11:45-13:00 Venue: Lecture Hall 3, Classroom

SYMPOSIUM 5: Exploring Work Attitudes in Indian Organizations
Chair: Dr Rabindra Kumar Pradhan, Asst Professor, IIT Kharagpur
Panelists: Dr. Damodar Suar, Professor, IIT Kharagpur, Dr Pooja Purang, Associate Professor

12th December 2011, Monday Time: 14:00 – 15:30 Venue: Syndicate 1, ETDC

Clinical Psychology: Interventions and Challenges Chair: Dr. Manas Mandal
Borderline Personality Disorder and Personal Distress - Shalini Choudhary, Komilla Thapa, University of Allahabad, Allahabad
Personality Profile of Patients with Substance Dependence - Devender Kumar Rana, Postgraduate Institute of Medical Education and Research, Chandigarh
Psycho-Social Dynamics of Somatised Geriatric Population - Divya Dureja, Shyodan Singh
The effect of light and heavy music on reducing the symptoms of depression among female students - Narges Esfandiar
Thematic Continuity in the Language of Schizophrenics – Bhagwanti
Control in Care: Do mental hospitals epitomize ‘Total Institution’? - Amitava Sengupta & Sonali De

12th December 2011, Monday Time: 14:00 – 15:30 Venue: Syndicate 2, ETDC

Cognitive Psychology Issues and Challenges Chair: Prof. Janak Pandey
A Comparative Study of Intelligence and Creativity among Boys and Girls Diagnosed with ADHD - Sapna Verma, Seema Kushwaha, D.A.V. College, Kanpur
Affective Attributes of Visual Imagery - Tushar Singh, Namita Pande, University of Allahabad, Allahabad.
Emotional Intelligence as an attribute to Life Skill Education: Evidence on Higher Secondary Girls - Sabita Mishra, Govt. Women’s College, Puri, Orissa
Metacognition about Body Dissatisfaction: A Study with Female University Students - Rituparna Chakraborty, Sonali De, University of Calcutta, Calcutta
Role of Affective Processes in Impression Formation - Namita Pande, Viveka Nand Tripathi, Mozzam Ahmad, University of Allahabad, Allahabad
Understanding Role of Affect in Face Recognition - Namita Pande, Viveka Nand Tripathi, Vipul Kumar, University of Allahabad, Allahabad

12th December 2011, Monday Time: 14:00 – 15:30 Venue: Conference Hall, ETDC

Educational Psychology: Interventions Chair: Prof. Parul Rishi
Choice Based Credit System: A Student’s Perspective - Shreya Shejwalkar, Priyanka Kacker, MS University, Baroda
Emotional Intelligence, Interpersonal Relation and Personal Effectiveness: A Comparison between School and College Teachers in North-East - Atasi Mohanty, Meera Dahal, IIT, Kharagpur
Identity processes and Academic Achievement: Exploring the working of Stereotype Threat in Educational Context - Chetan Sinha, Arvind K Mishra, Zakir Husain Centre for Educational Studies, JNU, Delhi
Impact of Gender on Behavioural and Adjustment Problems Among School Dropouts - N V V S Narayana, Andhra University, Naga Jyotshna G, Azim Premji Foundation, Hyderabad
Literacy Acquisition and Retention: The Development Challenge - Ila Patel, IRMA, Anand
An effect of single sex and co-education school environment on self-concept and personality of adolescents - Priyanka Behrani, Balram Sharma, The MS. University, Baroda

12th December 2011, Monday Time: 14:00 – 15:30 Venue: Lecture Hall, ETDC

Organizational Behaviour: Emotional Intelligence Chair: Prof. K. B. L. Srivastava
Emotional Intelligence as a Predictor of Teachers’ Effectiveness - Satyendra Kumar Thakur, Anand Prakash, Zakir Husain College, University of Delhi, Delhi
A Factorial Study on Orgaizational Intelligence - Akriti Srivastava, D. Ravi, Soumi Awasthy
Moderating effect of Emotional Intelligence on the relationship between Tolerance of Ambiguity and Managerial effectiveness - Shalini Srivastava, Jaipuria Institute of Management, Noida, Ajay K Jain, MDI Gurgaon
Relationship of Emotional Intelligence, Leader Behaviour, and Justice Perceptions with Organizations-Shailendra Singh
Measuring emotional intelligence of the engineering students and its effect on their scoring grades - Pavan Kumar Balivada
Role of culture and emotional intelligence in organizational learning - Minisha Gupta, Usha Lenka, IITR

12th December 2011, Monday Time: 14:00 – 15:30 Venue: Lecture Hall 3, Classroom

Inclusion and Empowerment-I Chair: Prof. Purnima Singh
Dynamics of Integration: Narratives of Special Needs Children and their Peers - Nandita Babu, Salloni Nanda, University of Delhi
Economic Growth, Human development and Child Nutritional Status: The gender implications in Indian scenario - Anish Kumar Mukhopadhyay
Exclusion and Discrimination: As a source of Unfreedom - Ravikant, Central University of Gujaratt, Gandhinagar
Life Skills Programme for Tribal Adolescents - Sangeeta Chaudhary, Bhamini Mehta, The M. S. University of Baroda
Empowerment of Women through Self Help Group: A Case Study of Bhuj - Ruchi Dasharathbhai Patel, Central University of Gujarat, Gandhinagar


12th December 2011, Monday  Time: 14:00 – 15:30  Venue: Lecture Hall 4, Classroom

**Health Psychology: Gender and other Issue**  
Chair: Prof. Urmi N. Biswas

ASHA as a Community Health Worker: Promises and Challenges for Indian Health System - Prashant Kesharvani

Belief in a just world and Post-traumatic Embitterment Disorder - Manoj Kumar Pandey, Sushil Kumar Gautam, University of Allahabad.

Health Modernity of Women in Goa, India - Suhas Shetgovekar, Reader, IGNOU, New Delhi

Mental Health of Tribal Male-Female Factory Workers in Jharkhand - Renu Dewan, Ranchi Women’s College, Ranchi University

Relationship between Self-Talk, and Different Traits of Personality and Self-Esteem - Meenakshi Chauhan, PK Rai

Healing and Suffering: Redefining Health and Illness in the Socio-Cultural Context - Sangeeta Yadav, IIT, Kanpur

12th December 2011, Monday  Time: 17:00 – 18:30  Venue: Syndicate 1, ETDC

**Clinical and Counselling: Issues and Prospects**  
Chair: Prof. Nandita Babu

A Study of Mental Health and Adjustment among Adolescent Orphans - Humera Shafi

Adolescence: Chaos to Capable and Compassionate Adult - Parul Tripathi, Banasthali University, Rajasthan

Counselor’s experience of the counseling process - Swarnima Bhargava

Relative efficacy of yoga-adjunct therapy and cognitive-behavior therapy in the management of tension-type headache - Pandit M, Sharma V, Vibhor, P, Malhotra H, Institute of Human Behavior and Allied Sciences, Delhi

Need of Psychological Counseling For Board Students And Their Parents: A Study - Rudresh M Vyas, Rupa H Trivedi

Role of Phonological Awareness among Good and Poor Readers: An Empirical Study - Sonali Chatterjee, Soumi Awasthy, Ministry of Defence, Delhi.

Hypnotherapeutic Intervention for Obsessive Compulsive Disorder- Veena Panjwani, Department of Psychology, M. S. University of Baroda

12th December 2011, Monday  Time: 17:00 – 18:30  Venue: Syndicate 2, ETDC

**Prof. Durgananda Sinha Award**

Thematic Continuity in the Language of Schizophrenics - Bhagwanti Jadwani

Psychotherapy with Economically Poor women: Yes, we can! - Shazneen Limjerwala.

Managerial Competencies Influencing Personal Effectiveness, Job Satisfaction and Organizational Effectiveness-Sunil Misra


12th December 2011, Monday  Time: 17:00 – 18:30  Venue: Conference Hall, ETDC

**Educational Psychology: Interventions and Applications**  
Chair: Prof. Ila Patel

Developing Management Skills through Game of Bridge-M.V. Durga Prasad, IRMA, Anand

Perceptions on Equity in Secondary Education: A case of two districts in Uttar Pradesh - Charu Smita Malik,
National University of Educational Planning and Administration, New Delhi
The Analysis of the Concept of Life Satisfaction on University Students - Fatma Dilek TEL
Children’s languages as classroom resource: A study of language pedagogy in a multilingual classroom - Neha Aggarwal
Emotional Intelligence, Social Support and Depression among College Students - Rupali Shrivastava, Reeta Kumar, Banaras Hindu University, Varanasi
Impact of Internet Usage on Academic Achievement and Social Skill Problems of Adolescents - Nishi Tripathi, SHIATS, Allahabad

12th December 2011, MondayTime: 17:00 – 18:30  Venue: Lecture Hall, ETDC

Organizational Citizenship Behaviour and Commitment  Chair: Prof. S. N. Biswas
A Path Analytic Study Of The Factors Influencing the Organizational Citizenship Behaviours of Private School-Teachers Under The Kottayam Diocese in Kerala, India-Parvathy Varma S, Shainy Vaippunayil Jose, Assumption University, Bangkok, Thailand
The influence of transformational leadership on organizational citizenship behaviour when mediated by job involvement: Evidences from India- Soumendu Biswas
The Role of Job Motivation, Job Anxiety and Job Involvement on Organizational Commitment of Employees with Contractual and Permanent Jobs - Ayati Biswas, Sonali De, University of Calcutta, Kolkatta
Role of Working Conditions on Employee Commitment in Insurance Sector: The Mediating Role of Employee Well-Being - Neena Kohli, Pankaj Tripathi, University of Allahabad, Allahabad
The impact of organizational justice on organizational commitment and creative behaviour - Neha Kumari & Nishat Afroz, Banaras Hindu University, Varanasi
Organization Culture as Indicators of Organizations Citizenship Behaviors - Chitra, Sr. Lecturer, Amity University, Noida , Alok Goel, IIT, Roorkee
Practice of Executive Coaching in Indian Organizations - Sugandh Gupta, OD Alternatives Consultancy Pvt. Ltd., New Delhi
Antecedents of organisational commitments – Dr. Shanti Suman

12th December 2011, MondayTime: 17:00 – 18:30  Venue: Lecture Hall 3, Classroom

Inclusion and Empowerment-II  Chair: Prof. Ramacharan Tripathi
An Inquiry into the Nature of Empowerment and Sustainable Development Processes - KV Raju, IRMA, Anand
Capabilities of Affirmative Action Students in Higher Education: Evidences from two Indian Universities - Bharat Chandra Rout
Rural Women Empowerment and Media - Rashmi Singh, M.G. Kashi Vidyapith University, Varanasi
Women Empowerment and Poverty Reduction: A view from Rural Rajasthan. - Tejesh Kumar Chawda, Bhawna Sadhwani (PT),(IIHMR), New Delhi

12th December 2011, MondayTime: 17:00-18:30  Venue: Lecture Hall4, Class Room complex

SYMPOSIUM 6: Psychology and the Human Future: Do we need to rethink?
Symposium Coordinator: Jitendra K. Singh
Panelists: Arbind K. Jha, Dharmendra Nath Tiwari, Girishwar Misra, Arun Pratap Singh, Arvind Mishra, Shivantika, Sharad & Kumar Ravi Priya
12th December 2011, Monday Time: 17:00-18:30 Venue: FPRM Classroom 1, Classroom

**NAOP BEST PAPER AWARD/AND SOURYA PATTNAIK AWARD IN MANAGEMENT**

Role of Social Support in Relation between Emotional-labor Strategies and Employee Outcomes,-Tuheena Mukherjee

Human Nature and Leadership Theory - Kumar Alok

Poverty and Cognitive Development: Reflections from Cultural-Historical Psychology - Vijith K.

Manufacturing Organization: A Qualitative Study - Sushmita Srivastava

Impact of Behavioral Competencies on Sales Person’s Performance - Surjya Sikha Das

Victims of Domestic Violence And Restorative Justice : Role of Socio-Cultural Factors - Swikar Lama, Purnima Singh & Ravinder Kaur(IIT Delhi)

13th December 2011, Tuesday Time: 08:30 – 10:00 Venue: Syndicate 1, ETDC

**Panel discussion on social entrepreneurship**

Chair: Prof Debi Prasad Mishra

Panelists: Mr. Ravi Sinha, Mr. Partha Sarathi Roy, Prof. KV Raju, and Prof. Vanita Yadav

13th December 2011, Tuesday Time: 08:30 – 10:00 Venue: Syndicate 2, ETDC

**Economic Psychology Chair: Prof. Saswata N. Biswas**

A Study of the Influence of Credit Cards on Consumers By Deductive Method - Janessa Fernandes, MS University, Vadodara

Behaviourism in Consumer Economics: Impact and Assessment - Aarti Shastry, Poulami Singha Roy, MS University, Vadodara

Deciphering Service Encounter- “The Path To Transition”- In The Context of Social Marketing - Nilamadhab Mohanty, IRMA, Anand

Perception of Sexuality in Advertising: A Qualitative Study with Bengali Consumers - Arpita Nath, Amitava Sengupta, West Bengal State University, Kolkata

Pester Power Resulting in Conflicting Situations in Family Purchase - Vandana, Dr Usha Lenk, IITR


Dimensions Of Consumer Based Brand Equity Conceptualization, Review And Future Research Priorities - Suresh B.P

13th December 2011, Tuesday Time: 08:30 – 10:00 Venue: Conference Hall, ETDC

**Environment and Sustainability Chair: Prof. Rakesh Saxena**

A Study on Better Living: Implications for Human Wellness and Climate Change - Arun Pratap Singh, University of Delhi, Delhi

Human Behavioural Contributions to REDD: Opportunities for sustainable development in Indian context - Sushant Kataria

Networking and Rural Development through Sustainable Forest Management: A Service Innovation Approach - Rajeev Verma, IIM, Indore

Climate Stress & Coping in Coastal India: An Empirical Study - Parul Rishi

Environmental Sustainability And Conventional Agriculture Growth In India - Hari Ram Prajapati, Central University of Gujarat, Gandhinagar
Sustainable Consumption: What Kind of Problems for Sustainable Consumption - Anurag Anand, Central University of Gujarat, Gandhinagar

Sustainable Rural development through Rural Marketing in a developing economy of India - Sazzad Parwez

13th December 2011, Tuesday Time: 08:30 – 10:00 Venue: Lecture Hall, ETDC

Organizational Behaviour: Occupational Stress Chair: Prof. Parvej Talib

Exploring Meaning of Positive Stress through Qualitative Analysis - Satish C. Pandey, Rutwik J. Gandhi, Pandit Deendayal Petroleum University (PDPU), Gandhinagar

Mid Life Career Stress Among Indian Managers: an Empirical Assessment - Parvaiz Talib, Fauzia Obaid, Aligarh Muslim University, Aligarh

Employees (Government V/S Private) Conflict and Stress Found in Insurance Sector - Divya Dubey, Soni Kewal Ramani

Measuring Organizational Role Stress of Police Personnel: Scale Development and validation - Bushara Bano, Parvaiz Talib, Aligarh Muslim University, Aligarh

Workplace Deviance: Importance, Utility and Implications - Imran Hussain, Surendra Kumar, Pondicherry University

Why Teaching? Peeping into the Minds of Pre Service Teachers - Alex P Joy, University of Delhi

13th December 2011, Tuesday Time: 08:30 – 10:00 Venue: Lecture Hall 3, Classroom

Cognitive Psychology and Wellbeing Chair: Prof. Namita Pandey

Cognitive Representations of Illness in Chronic Daily Headache Patients - Neena Kohli

Ecology of the Family as a Context for Human Development: Research Perspectives - Jacksan Judan Fernandes

Illness Beliefs, Subjective Wellbeing, and Post Traumatic Growth in Cervix Cancer Patients - P. Awasthi, R. C. Mishra, U. P. Shahi, Banaras Hindu University, Varanasi

Perceptions of Mental Illness among Medical Practitioners - Chetan Deepak Nerkar

The Critical Importance of Ethnography in Research on Disaster Mental Health: The Case of Nandigram Violence and Godhra Riots - Kumar Ravi Priya, IIT, Kanpur

Yoga and Self-Esteem: A Developmental Study - Garima Bisht, Aradhana Shukla, Kumaun University, Uttarakhand

13th December 2011, Tuesday Time: 08:30 – 10:00 Venue: Lecture Hall 4, Classroom

Poverty, Power, and Social Justice-I Chair: Prof. Mukul Kumar

A Perspective of Poverty and Distribution of Income in Coastal Areas of Sindh Province of Pakistan - A. A. Khooharo*, J. Spriggs**, H. D. Lohano***, V. Suthar*, A. Bhutto**, Sindh Agriculture University, Tandojam, Pakistan,** Australian Institute for Sustainable Communities, Australia,*** Institute of Business Administration, Karachi, Pakistan

Factors Associated with Poverty Using Maximum Likelihood Method - Velo Suthar, Sindh Agriculture University, Tandojam

Migrant Labour in Gujarat: Issues and challenges in Era of Globalization - Neha Shivani, Central University of Gujarat, Gandhinagar

Poverty and Social Exclusion: A Case Study in Rayagada District, Orissa - Uma Shankar Majh, S. K. Mohanty, International Institute for Population Sciences, Mumbai

Towards an Alternative Methodology for Targeting Multidimensional Poverty amongst the Tribals in Odisha - Brajaraja Mishra, Centre for Economic and Social Studies, Hyderabad
Water Sensitive Urban Planning to Alleviate Slums. - Pedagadi Pavan Kumar, Bangalore University, Bangalore, P.Padma, JNAF.University, Hyderabad
Civically Engaged Youth from Disadvantaged Backgrounds: Profiles of Positive Youth Development - Mehta, Dulari, Bhanglekar, Rachana, MS University, Baroda

13th December 2011, Tuesday Time: 11:30-13:00 Venue: Syndicate 1, ETDC

Personal Dimensions of Poverty Chair: Prof. KV Raju
Personal Dimensions of Poverty - Deepak Kumar Behera, Central University of Gujarat, Gandhinagar
Poverty and Cognitive Development: Reflections from Cultural-Historical Psychology - Vijith
Predicting employability in Tamil Nadu: A Research Study - Shilpa Ashok Pandi, Preethi K, Vijaylakshmi C, Wallack D, Inner Worlds, IFMR Trust, Chennai
Psychological Aspects of Poverty: Shifting Attention From Poor To Wealthy - Renu Sharma, M. S. University, Vadodara
Relationship Between Probabilistic Orientation And Certain Personality Factors Among Dalit Students In Tamil Nadu - Annalakshmi
AIDS-Poverty of Life or Life of Poverty? An Analysis of Socio-Structural Needs and Interventions - Maheswar Satpathy

13th December 2011, Tuesday Time: 11:30 – 13:00 Venue: Syndicate 2, ETDC

Life-Span Development: Critical aspects Chair Prof. Shagufa Kapadia
Age Related Differences in Quality of Life in Urban and Rural Settings - Krishna Kumar Mishra, Ramesh Chandra Mishra, Banaras Hindu University, Varanasi
Development of Children’s Perception of Emotion in Emoticons, Self and Significant Others - Ramakrishna Biswal, National Institute of Technology, Rourkela
Profiles of Play Behavior in Preschool Children : Contemporary Urban Context - Bharti Punjabi, Hina Mankodi, Aditi Anjaria
Psycho-Emotional Development of a Person - Sandhya Hawbam, University of Delhi
Spiritual Beliefs in Slum Adolescents - Jyoti Kanoujiya, Vandana Singh, University of Allahabad, Allahabad

13th December 2011, Wednesday Time: 11:30-13:00 Venue: Conference Hall, ETDC:

Organizational Behaviour/Human Resource Management Chair: Prof. D. P. Mishra
Perceived Diversity Climate: Role of Organisational Acculturation & Previous Acquaintance - Surendra Kumar Sia, Pondicherry University, Shruti Chauhan, IIM Ahmedabad
Farmers’ Attribution of Success and Failure and Their Attitudes towards Change - Madhavi Mehta, IRMA, Anand
High Performance Work System and Employee Well-being: A Model for Further Research - Vandana Gupta, A. K., Banaras Hindu University, Varanasi
Cultural Intelligence and Managing Knowledge in Organizations: A Study in Indian Context - Sanjay Kumar Singh, Institute of Management Technology, Ghaziabad
Entrepreneurial Self-Efficacy & Entrepreneurial Intention: A Study of Professional Students - Govind Swaroop Pathak, Indian School of Mines, Dhanbad
Servant leadership in Indian Context- Development of a Measure - Madana Kumar A and Dr Parvaiz Talib
Organizational Behaviour: Leadership Issues Chair: Prof. Anand Prakash
A Study of Mentor-Mentee Relationships in a Large Indian Manufacturing Organization: A Qualitative Study - Sushmita Srivastava, Neeti Kumar, School of Business & Human Resources, Jamshedpur
Analysing the Association of Leadership Style, Face-to-Face Communication, and Organizational Effectiveness - Vijai Nath Giri, IIT Khargpur
Dynamics of the Knowledge Management in R&D Organizations: Role of Leadership, Trust and Culture - Mamta Tripathi
Influence of Leaders’ Emotional Intelligence on Developing Organizational - Meera Shanker, SNDT Women’s University, Mumbai
Authentic Leadership and Work Engagement: Mediating Role of Organization-Based Promotive Psychological Ownership - Kumar Alok, Chandragupt Institute of Management Patna, D. Israel, XLRI, Jamshedpur
Role Stress among Doctors in Government Hospitals-An Empirical study - Parvaiz Talib, Irfana Rashid, Aligarh Muslim University, Aligarh

Social Psychology: Intergroup relations Chair: Prof. Aradhana Shukla
The Attitude Towards Tolerance in the Kurdish Society and its Relationship to Economic Status - Chachan J Mohammed, Mohammed S. Al-Hussein, University of Duhok
The representations of the Bihari migrants - Jyoti Verma, Formerly with Patna University
Distinctiveness of social identity: Impact of Intergroup Threat - Heena Parveen, Roomana N. Siddiqui, AMU, Aligarh
Does participation in Composite Culture event promote intergroup Harmony? - Manoj Kumar Pandey, Pramthesh Pandey, Farah Shoai, Jyoti Kanñojiya, Kiswar Jahan, Neha Dubey, RC Tripathi, Rashmi Kumar, University of Allahabad
Inter-Group Perception and Attribution of Positive and Negative Situation of Muslim and Hindu Adolescents - Shabana Bano, R. C. Mishra, Banaras Hindu University, Varanasi
A Study On Social Reaction To Terrorism - Sitasree Ganguly, Sonali De, University of Calcutta

Writing publishable manuscripts
Panellists: Prof Ramadhar Singh, Prof. R.C.Tripathi

Cognitive Psychology-I Chair: Dr. Manas Mandal
The Evidence of Metacognitive Awareness and Interpersonal Communication Among Tribal Adolescents - Santa Misra, Reader and Head, Banki (Autonomous) College, Orissa
A Comprehensive Neuropsychological Investigation of Elderly - Vatsala Saxena, Ashum Gupta, Subash Khushu, Shilpi Modi
Assessing Bilingualism through Self-Reported and Behavioral Measures - Ashum Gupta, Archana, University of Delhi, Delhi
Cognitive style in patients with schizophrenia and bipolar affective disorder and its relationship with social functioning and use of ego defense mechanisms - Preetee Arpita, Naghma Zameer, Central Institute of Psychiatry, Jharkhand.
Computerized Training of Attention in Children with ADHD - Ashum Gupta, Priyanka Gera, Bandana Reki, University of Delhi, Delhi
Field Independence, Figure Identification and Face Recognition among Primary School Children - Y. K. Arya, R. C. Mishra, Banaras Hindu University, Varanasi

13th December 2011, Tuesday
Time: 14:00-15:30 Venue: Syndicate 2, ETDC

**Subjective well-being**
Chair: Prof. Girishwar Mishra
Home management and life satisfaction of working and non-working people - Rajendra Parmar
Psychic Poverty: A Journey from Deprivation to Divine Meadows - Sugandh Dixit
The Analysis Of The Concept Of Life Satisfaciton On University Students - Fatma Dilek TEL
A Descriptive Study to Assess “Quality of Life” of Elderly Residing in Rural Area of Punjab - Nitasha Sharma
Well being among arts and engineering students - Alpana Vaidya, Symbiosis College, Pune

13th December 2011, Tuesday
Time: 14:00 – 15:30 Venue: Lecture Hall 3, Classroom Complex

**Social Psychology: Interpersonal and intergroup processes**
Chair: Prof. U. Vindhiya
Developmental Pattern of Experiential Supportiveness: In Tribal and Non Tribal - Akanksha Lall, Aradhana Shukla
Experience of Love in Blind People: A Narrative Inquiry - Mahua Chatterjee, Sonali De, University of Calcutta
Impact of Life Skills Training on Psychosocial Parameters: A Study of Tibetan Refugee Adolescents in India - Tsering Yankey, MS University, Baroda
Self-efficacy and Spiritual Intelligence as Correlates of Adjustment - Shawkat Ahmad Shah
Bonding among Youth: Implications of Close Relationships for Well Being - Surbhi Kumar, Girishwar Misra, University of Delhi

13th December 2011, Tuesday
Time: 14:00 – 15:30 Venue: Lecture Hall 4, Classroom Complex

**Writing publishable manuscripts**
Panelists: Prof. Janak Pandey, Prof Damodar Suar

14th December 2011, Wednesday
Time: 08:30 – 10:00 Venue: Syndicate 1, ETDC

**Positive Psychology and human development**
Chair: Prof. R. C. Mishra
Developing Positive Skills: Study in Fitness Center - Aradhana Shukla, Kumaun University, Uttarakhand
Dyadic Adjustment and Parametres of Positive Psychology: A Study of Indian Couples - Kannupriya, Mitu Rohatgi, University of Delhi, Delhi
Effect of Vocational Status of Young Adult Females on Certain Psychological Variables - Snigdha Mallick, Anindita Chaudhuri, University of Calcutta
Gender-Related Patterns of Intergenerational Relationships - Shubhra Sinha
Integrating Self, Kartavya (duty) and Samaj (society): A Template to Understand the Development of Morality in India - Rachana Bhangaokar, MS University of Baroda, Baroda
14th December 2011, Wednesday  Time: 08:30 – 10:00  Venue: Syndicate 2, ETDC

**Poverty, Power, and Social Justice II**  
Chair: Prof. Girishwar Mishra

- Evaluation of Rural Poverty in Gujarat (BPL): Since 1971 to 2002-03 - Yogeshkumar Natversinh Vansiya
- Prospects of Achieving food Security in Sudan by Boosting Sudanese Indian Economic Relations - Nagat Ahmed Mustafa Elmulthum, University of Gezira, Sudan
- Strategies to Overcome Indian Poverty (A Case Study Of Thane District) - Gaikar Vilas B
- The Poverty of Development: Capitalist Dehumanization & Quality of Life - Angshuman Phukan
- Invoking Everydayness In Poverty Studies In India: A Note On Approach And Method – Prof. Mukul Kumar

14th December 2011, Wednesday  Time: 08:30 – 10:00  Conference Hall, ETDC

**Social Psychology of Sexuality**  
Chair: Prof. Sonali De

- Coping Skills of Heterosexuals and Homosexuals: A Comparative Study - Saptati Pandya, Priyanka Kacker, MS University, Baroda
- Sexual Intimacy, Breakups and Coping: Romantic Relationships of The Young Adults - Nishita Bakshi, Priyanka Kacker, MS University, Baroda
- Attitudes of the Middle-aged towards Homosexuality - Smruthi Nair
- In search of an identity: Homosexuality as a stigmatized identity in contemporary India - Sanchita Srivastava, Purnima Singh, IIT, Delhi

14th December 2011, Wednesday  Time: 08:30 – 10:00  Venue: Lecture Hall, ETDC

**Organisational Behavior: Leadership issues 2**  
Chair: Prof. Madhvi Mehta

- Leadership Perceptions and its impact on the Work Outcomes of University Teachers in Delhi - Shadma Absar
- Nurturing Teachers: The Role of Leadership - Anamika Rai, University of Delhi, Delhi
- Role of Shared Leadership in the Quality of Knowledge Sharing - Rishabh Rai, Anand Prakash, University of Delhi
- Organizational Strategies Against Multiple Logics - Sushanta K Sarma, FPRM, IRMA, Anand
- International Aid System: Issues and Consequences - Rajesh Kumar, FPRM, IRMA, Anand
- Antecedents of Organizational Commitment - Shanti Suman

14th December 2011, Wednesday  Time: 08:30 – 10:00  Venue: Lecture Hall 3, Classroom

**Emotions and justice in Organizations**  
Chair: Prof. Purnima Singh

- Perceived Illegitimate Task, Emotional Labor and Work Place Behaviour A study of employees across Private and Public Sectors - Urmi Biswas, MS University, Baroda
- Role of Social Support in Relation between Emotional-labor Strategies and Employee Outcomes - Tuheena Mukherjee, Central University of Karnataka,Kanika T. Bhal, Indian Institute of Technology, Delhi
- Emotional labour scale: Development of an Indian measure - Sandeep Kumar, Binayak Shankar, Ashok Pratap Singh, Hindu University, Varanasi
- The impact of organizational justice on organizational commitment and creative behaviour - Neha Kumari, Nishat Afroz, Banaras Hindu University, Varanasi
- Linking Leadership to Employee Creativity through Justice Perceptions:A Study of R&D Laboratories - Vishal Gupta, Shailendra Singh, IIM, Lucknow
14th December 2011, Wednesday  Time: 08:30 – 10:00 Venue: Lecture Hall 4, Classroom

**Social Psychology - I**  
Chair: Prof. U. Vindhya

Mentality of Indian Middle Class People: Values, Beliefs and Practices - Madhu Pandey
Personality Traits And Self Esteem: Can Sports Play A Role? - Ruchi Trivedi
The role of socialization in cultivating diversity in Indian adolescents’ mindset - Vinita Narain

14th December 2011, Wednesday  Time: 14:00-15:30 Venue: Syndicate 1, ETDC

**Positive Psychology - I**  
Chair: Prof. V. N. Giri

Forgiveness may improve well-being: A theoretical outlook - Yukti Gill, Jay Singh and K. K. Mishra, Banaras Hindu University, Varanasi
Happiness Among Young Adults: An Exploratory Study - Ishita Agrawal
Role of Social Agents in Self-Regulation of Sex Impulses among Adolescents - Deshpande, A., Sompura, R. MS University, Baroda
The effectiveness of Psychological Capital in shaping work place behaviour: An assessment from Indian Cultural perspective - Kalpana Ramesh Thakker, Urmi Nanda Biswas, M.S. University, Baroda
Relationship between Inspiration and Subjective Well-Being among university students. - Maithilee G. Nargundkar, Rashmin Sompura, MS University, Baroda.
Self Determination Theory and Motivation among Students with Visual Impairment - Monika Singh, University of Delhi, Delhi
Comparative analysis of adolescents from double parent and single parent families on the variables of perceived social support psychological well being, life satisfaction and happiness - Ashima Gupta, Mitu Rohtagi

14th December 2011, Wednesday  Time: 14:00-15:30 Venue: Syndicate 2, ETDC

**Poverty, Power, and Social Justice-III**  
Chair: Prof. Jyothi Verma

Generating Productivity From The Non – Productive Professionals Study Of Indian Beggars – Measurement And Suggestions - Maninder Kaur, Baba Farid College of Management and Technology
Impact of social protection schemes on the Poverty and Human Development - Swarna Chander
The Harijan Colonies: A Challenge Of Human Development (A Case Study In Tinsukia District Of Assam) - Anjoo Konwar, DoomDooma College, Assam
The poverty among widows: present scenario and suggestions. - JIA Dhingra, Baba Farid college, Bathinda, Navjot Kaur, post graduate in economics and management
Civic engagement, Sense of Belongingness to Community and Adjustment: Experiences among School versus Non-school going Working Street Children - Tripti Kathuria
Words on poverty: preliminary results of a research in Italy - Maurizio Norcia, Antonella Rissotto, Institute of Cognitive Sciences and Technologies – National Research Council, Rome-Italy

14th December 2011, Wednesday  Time: 14:00-15:30 Venue: Conference Hall, ETDC

**Social Psychology-II**  
Chair : Prof.U Vindhya

Measuring poverty through capabilities: preliminary results of a research in Italy - Maurizio Norcia, Antonella Rissotto Elisa Noci, Institute of Cognitive Sciences and Technologies – National Research Council, Rome - Italy
Inter-State comparison of Household Based Human Development Index in India - Alok Kumar Pandey
Wellbeing: 5 Decades of Progress- An integrated model of Wellbeing for present day workforce - N. Sridhar, Bhanu Prakash, University of Delhi.
Determinants of Subjective Well Being in Rural India - Preeti Priya & Saswata N Biswas, IRMA, Anand
Well-Being -- Can It Be Different For Various Street Children - Renuka Jain, I.I.T., New Delhi
N. Hasnain, Jamia Millia Islamia, New Delhi

14th December 2011, Wednesday  Time: 14:00-15:30  Venue: Lecture Hall, ETDC

Organizational Behaviour/Human Resource Management-2  Chair: Prof.R.C.Tripathi

A Tour Towards A Joyful Organization - Namita Mittal, Vandana Jonwal, Delhi University
Fairness perception of performance appraisal in Indian banking organizations - Poonam Singh, Ranjana Mittra, Banaras Hindu University, Varanasi
Impact of Work-Life Conflict on Perceived Employee Performance - Pankaj Tripathi, Neena Kohli, University of Allahabad, Allahabad
Psychological Wellbeing of Women in Aviation Industry in India - Sharmistha Paul, MS University, Baroda
Self Monitoring, Achievement, Power and Affiliatory Relations: Predictors for personal effectiveness. - Manjari Srivastava

14th December 2011, Wednesday  Time: 14:00-15:30  Venue: Lecture Hall 3, Classroom Complex

Social Psychology-III  Chair: Prof. Aradhana Shukla

Refurbishing the Status of Women in Changing India: A theoretical debate - Manish Singh, 18SSB SCE, Allahabad
Cultural and gender differences in the perception of female sexuality - Archi Kabiraj, Sonali De, University of Calcutta
Surrogacy: An Avenue for Empowerment or Subjugation? - Asmita Naik, Shagufa Kapadia, Shalaka Vaidya, MS University, Baroda
Perceived Leadership Effectiveness, Influence Strategies And Organizational Health: A Cross-Gender Study Across Different Sectors - Dhvani Patel, Urmi Nanda Biswas, MS University, Baroda

14th December 2011, Wednesday  Time: 14:00-15:30  Venue: Lecture Hall 4, Classroom

Health Psychology  Chair: Prof. Dr. Sonali De

Hypnotherapeutic Intervention for Improving Coping Skills of People with Seropositive Status - Priyanka Kacker, Urmi Nanda Biswas, MS University, Baroda
Locus of Control And Type-D Behaviour Pattern In Coronary Heart Disease Patients - Avita Maurya, Anand Kumar, M.G.Kashi Vidyapith,Varanasi
Quality of life of patients with HIV/AIDS: An overview - Divya Singh, Bipin Kumar, Anjana Mukhopadhyay, Banaras Hindu University,Varanasi
Does Having Gratitude Towards Life and Life Satisfaction Play a Role in the Perception of Health? - Saifur Rehman Farooqi, University of Delhi, Delhi,Shalini Choudhary, University of Allahabad, Allahabad
Effect of Beliefs about Pain Control and Spiritual Experiences on Coping with Chronic Pain - Vipul Kumar, Neena Kohli, University of Allahabad
The Effect Of Aerobic Exercise On Attention - Vibha Kawa, Divya Sinha, H.Ramachandran, A.Lobo, Sophia College, Mumbai
Well being measurement in relation to personality and health of drug addict females - Savita Deo, University of Pune
14th December 2011, Wednesday  
Time: 15:45-17:15  
Venue: Syndicate 1, ETDC

**Positive Psychology -II**  
Chair: Prof. Purnima Singh

Flow, Happiness and Self-Construals - Sonal Khosla
Hope a Buffer against Personal Stress during Emerging Adulthood - Pravakar Duari
Mental Health And Emotional Adjustment - Shikha Verma
Positive Psychology And Poverty - Gunjarika Ranka
Technology Driven Traditions and its Impact on Well Being - Navin Kumar, Bhim Rao Ambedkar College, University of Delhi

14th December 2011, Wednesday  
Time: 15:45 – 17:15  
Venue: Syndicate 2, ETDC

**Cognitive Psychology-II**  
Chair: Prof. Manas Mandal

Affective Attributes of Visual Imagery - Tushar Singh, Namita Pande, University of Allahabad.
Role of feed forward cueing on performance under varying task contingencies - Nagpal, P, Chhabra, H.K., P.U, Chandigarh.
A different interpretation to Munn’s finding on classical conditioning and extension of the same - Rajamohanan Nair
Effect of meaningfulness and syntactic complexity on eye movement measurements: Comparing Kannada and English - Aparna Pandey, Prakash Padakannaya, University of Mysore, Mysore
Effect of Money on Estimations of Social Distance - Sumitava Mukherjee1, Narayanan Srinivasan2, Jaison A. Manjaly1, Neeraj Kumar,1Indian Institute of Technology, Gandhinagar,2Centre of Behavioural and Cognitive Sciences, University of Allahabad
Item and Associative Memory in Normal Aging and Individual with Mild Cognitive Impairments - Priyanka Pandey, Komila Thapa, University of Allahabad, Allahabad
How Stable are the Spatial Frames of Reference during Childhood? - Ramesh Chandra Mishra, Benaras Hindu University, Varanasi

14th December 2011, Wednesday  
Time: 15:45 – 17:15  
Venue: Conference Hall, ETDC

**Developmental Psychology**  
Chair: Prof. Shagufa Kapadia

The Role of Religiosity in Emotion Regulation and Well-being - S. Singh, R. C. Mishra, Banaras Hindu University, Varanasi
Subjective Well-Being of Temporary and Permanent Teachers working in The Maharaja Sayajirao University - Shachi Thakkar, Priyanka Kacker, MS University, Baroda
Interdependence of Capabilities - Sayantika Nag, M.S. University, Baroda
Holistic development: An Inevitable role of spiritual dimension of human personality - Vineet Kumar, Sandeep Kumar, Banaras Hindu University, Varanasi

14th December 2011, Wednesday  
Time: 15:45 – 17:15  
Venue: Lecture Hall, ETDC

**Organizational Behaviour/Human Resource Management-3**  
Chair: Prof. Damodar Suar

Predictors Of Employee Engagement In R & D Organisation - Akancha Srivastava, K. Ramachandran, A. Suresh, Defence Institute of Psychological Research (DIPR), DRDO, Delhi
Understanding field officers’ intention to engage in social performance in Micro Finance Institutions’ context - Aruna B, M.P.Ganesh IIT Madras
Impact of Achievement Motivation and work experience on Millennials’ Meaning of workplace - Sumita Rai
Linking Knowledge management, Organizations Learning, and Innovation in Indian firms - Kailash B L Srivastava, IIT, Kharagpur
Work Life Balance and Work Life Benefits: Of Benefit to both Employees and Organizations - Soumya Kanti Ghosh

Understanding moderating role of intrinsic motivation on the burnout process: A Study of frontline employees in implementing total sanitation campaign - Jyoti Verma, Nirma University, Ahmedabad

14th December 2011, Wednesday Time: 15:45 – 17:15 Venue: Lecture Hall 3, Class Room Complex

Organizational Behaviour/Human Resource Management 4 Chair: Prof. K. B. L. Srivastava


Perceived Diversity Climate: Role of Organisational Acculturation & Previous Acquaintance - Surendra Kumar Sia, Pondicherry University, Shruti Chauhan, IIM Ahmedabad

Farmers’ Attribution of Success and Failure and Their Attitudes towards Change - Madhavi Mehta, IRMA, Anand

High Performance Work System and Employee Well-being: A Model for Further Research - Vandana Gupta, A. K., Banaras Hindu University, Varanasi

Cultural Intelligence and Managing Knowledge in Organizations: A Study in Indian Context - Sanjay Kumar Singh, Institute of Management Technology, Ghaziabad

Entrepreneurial Self-Efficacy & Entrepreneurial Intention: A Study of Professional Students - Govind Swaroop Pathak, Indian School of Mines, Dhanbad

14th December 2011, Wednesday Time: 15:45-17:15 Venue: Lecture Hall 4, Classroom Complex

Social Psychology - IV Chair: Dr. Annalakshmi


Goal Adjustment and Personality of Sports and Non-Sports Persons - Kanisha Kadam, Priyanka Kacker, MS University, Baroda

Socioeconomic status of family as a factor of cognitive emotion regulation strategies and well-being. - Binayak Shankar, Sapana Singh, Sandeep Kumar, Banaras Hindu University, Varanasi

Acculturative Stress among students: contribution of Emotional Intelligence and Length of stay. - Bharat Chandra Sahoo, Surendra Kumar Sia, Pondicherry University, Pondicherry.

Emergence of a new folk hero in Anna Hazare: When the crest of tolerance broke - Sudha

Religiosity, Emotional Intelligence and Self regulation among Muslims - Touseef Rizvi, University of Kashmir, Srinagar

14th December 2011, Monday Time: 15:45-13:00 Venue: FPRM Classroom 1, Classroom

SYMPOSIUM-3: Organizational Performance and Its Correlates

Chairperson: Shailendra Singh, IIM Lucknow

Panelists: Prof. Arvind K. Sinha, Ajay K. Jain, Kailash B.L. Srivastava, Shailendra Singh, Manish Kumar