



Institute of Rural Management Anand

Research Associate for NABARD Project

IRMA is a premier, national level Institute, engaged in teaching, training, research and consultancy in rural management. For those aspiring to academic careers, and seeking to enhance their research and teaching experience, IRMA invites applications for the position of Research Fellow. IRMA has been working with over 300 development agencies in India and abroad to facilitate inclusive and sustainable development. IRMA's Research and Consultancy services draws from its strength of blending development and management, which also enriches the quality and content of teaching and training. This continuous up gradation puts us in an enviable position of serving our clientele more efficiently by helping them identify and resolve their critical management problems.

About the Project:

IRMA is conducting a study funded by NABARD titled "Handholding (Capacity Building and Facilitation) of FPOs: from Framework to Implementation". Farmer Producer Organizations (FPOs) are the larger set of farmer bodies that leverage scale and collectivism of its farmer members to provide social and economic empowerment. There is a need for a structured work that establishes the ingredients for a successful FPO and documents it on the basis of a hands-on experiment through handholding and nurturing of FPOs. Finally, this knowledge needs to be translated into easy to follow demonstrable hand-holding practices for the Resource Institutions to ensure process excellence in training and capability building of these very important farmer producer organizations. The key objectives of the project are:

- Establishing CSFs (Critical Success Factors) for FPOs and benchmarking with the Dairy Cooperatives and Milk Producer Companies (MPCs) for making a robust hand-holding plan.
- Handholding (Capacity building & facilitation) and Strengthening of FPOs. This would require working with FPOs in terms of their business plan and creating a blueprint for hand-holding FPOs.

Job description:

- Design, conduct and coordinate field level surveys group discussions and interviews.
- Collate and analyze findings from the data collected.
- Design, develop and hand-hold the implementation of viable business plan for FPOs.
- Work on writing reports on findings to diverse stakeholders.
- Co-ordination and management of project related activities.

To perform the above tasks effectively, the candidate shall be expected to work in close coordination with the Research Team.

Qualifications and competencies:

- Educational Qualifications: Post Graduate in Management/ Economics/Allied Areas.
- Knowledge and experience of developing and facilitating FPOs/Early stage businesses/Incubators will be preferred.
- Knowledge of basic statistical concepts and the ability to deal with large data sets with the help of analysis packages such as STATA.
- Strong communication skills (written and oral) to effectively correspond with a diverse audience.

Remuneration:

The remuneration would be between Rs. 30,000-45,000/- per month based on qualification and experience.

Tenure:

The tenure would be for 18 months and can be extended by up to a year.

Age: Preferably below 35 years.

IRMA reserves the right to accept/reject any application. Relaxation in qualification/experience may be considered by IRMA in case of an exceptional candidate.

Interested candidates may apply online by July 25, 2019, 23:59 (IST) at <https://www.irma.ac.in/careers/careers.php>. Please ensure that the application contains a Statement of Interest and detailed Curriculum Vitae.